

**VINAYAKA MISSIONS RESEARCH FOUNDATION
(Deemed to be University)**

**AARUPADAIVEEDU MEDICAL COLLEGE & HOSPITAL
Medical Education Unit
Faculty Development Programme
18 th & 19 th June 2018
MENTORSHIP WORKSHOP IN MEDICAL EDUCATION
Venue: Seminar Hall, MEU
(Synopsis)**

18-06-2018 (First Day)

Dr. B. R Asokan, Medical Education Unit Coordinator, AVMC welcomed the dignitaries on the dais and the participants for the FDP on **MENTORSHIP Workshop** in Medical education. **Dean Dr. R. Maharaja** was the Chief Guest for the function.

Dr. B. R Asokan thanked the **Founder Chancellor, the Chancellor, Madam Chancellor, CEO, Dean, MEU Faculties, CME Coordinator and management staffs** for supporting the Medical Education Unit (MEU) in all aspects.

Inaugural Speech was given by the **Dean Dr. R. Maharaja**. He emphasized the importance of Medical Education Programme for the development of faculty in a medical college. He appraised the paradigm shift in the medical education trending towards a scientific approach in curricular development, teaching learning activity and assessment all over the country. Also the recommendation of MCI in this regard was appraised. He wished the participants to utilize the workshop to the fullest and to apply the same in their teaching activity. Pretest questionnaire comprised of MCQ, Fill in the blanks, true or false were given to participants and collected by all Faculties

Coverage Speech by **Dr. G. Shrikanthan**, former coordinator, MEU, AVMC highlighting the importance of the FDP on Mentorship in Medical Education. Group dynamics and ice breaking was done to remove the unwanted academic inhibitions and to make participants more interactive academically. The session was well received by the participants. Introduction to Mentorship was dealt by Dr. G. Shrikanthan. The salient features of Mentorship and Mentor and Mentee Programmes were appraised with an interactive session involving the participants.

The Topic on IDEAL MENTOR in Medical education was discussed by **Dr. B. R. Asokan**. The Psychosocial and Professional related responsibilities of An Ideal Mentor were discussed in detail. This interactive lecture was followed by workshop on the same topic. Workshops in Ideal Mentor with different scenarios were done by ROLE PLAY. Each group was given different scenarios and participants were asked to comment and to present the justification for the same before the other groups. The other group members actively interacted with their view points and the entire process was moderated by **Dr. D. Amudharaj** with other MEU Faculties.

The Topic on IDEAL Mentee in Medical education was discussed by **Dr. Sasmita Mishra**. The Characteristics and responsibilities of An Ideal Mentee were discussed in detail. This interactive

lecture was followed by workshop on the same topic. Workshop in Ideal Mentor with different scenarios was done by ROLE PLAY. Each group was given different scenarios and participants were asked to comment and to present the justification for the same before the other groups. The other group members actively interacted with their view points and the entire process was moderated by **Dr. S.IIankathir** with other MEU Faculties. First day came to end after getting the Feedback of the all the sessions.

19-06-2018 (Second Day)

The second day session started with the facilitation by the Resource Person **Dr.Latha** One participant from each group was given opportunity to give the recap. Critical appraisals of the programme proceeding were encouraged. Followed by the interactive lecture on the topic Maxims of Mentor-Mentee interactions was given by **Dr.Hemalatha**. She discussed in details with suitable examples. This was followed by Lecture on Maxims of giving good feedback by **Dr.Umadevi.KP** She detailed the Principles of feedback and their implications for effective MENTORING

After the Tea break, the topic on The Challenges on Mentor and Mentee Programme was dealt by **Dr.G.Shrikanthan**. He elaborated the challenges in all the levels. This session was followed by workshop on the same topic the workshop on Mentor Mentee Modeling. Groups were asked to come out with their views and ideas of the future MMP after writing the pitfalls in the existing Mentor Mentee Programme. The activity was critically appraised by other groups regulated by all faculty members.

Then Participants gave feedback on the day 2 after the completion of lectures and workshops. Structured written feedback forms were given to them with both open ended responses and ratings. This was followed by oral feedback. Writing names on feedback forms was discouraged to maintain confidentiality and to encourage participants to give true feedback.

Dr. J. Govardhan and Dr.Latha Faculty MEU analyzed Post test questionnaire given at the end of the Two days workshop. The pre and post test answer papers were evaluated by **Dr. J. Govardhan and Dr. R. Latha**, Faculty, MEU and paired statistical test was done to assess the significance of the difference between the pre and post test marks. In the valedictory function Chief Guest **Dr.S.Srikanthan**; our Assistant Dean for Para Clinical gave away the certificates to the participants. Finally the Workshop ended with the thanks giving speech by MEU coordinator **Dr.B.R.Asokan** .

**Medical Education Unit, AVMC
Faculty Development Programme 18th & 19th June 2018
Topic: MENTORSHIP in Medical education
Venue: Seminar Hall, MEU
GROUP PHOTO WITH PARTICIPANTS**



GROUP PHOTO WITH RESOURCE PERSONS

PHOTOS OF WORKSHOP(INAUGURAL FUNCTION)WITH RESORCE PERSONS



PHOTOS OF VARIOUS GROUP ACTIVITIES OF MENTORSHIP WORKSHOP BY PARTICIPANTS

